



School Board Minutes
September 27, 2021

Board Members:

*In Attendance

** In Attendance via Zoom

*Doug Zimmerman, Principal

*Jonathan Wold, Chair

*Shannon Payne, Vice Chair

**Alexander Nickolatos, Treasurer

*Lana Brauer

*Sharon Bush

Bruce Campbell

Alan Cazan

James Christianson

*PJ Deming, UCA Principal

*Brian Harris, UCC Education Superintendent

*Trisha Hay

*Suzanne Hervig

*Ron Hessel, Pastor Summit Northwest Ministries

*Heidi Hickok, UCA @ LCA Liaison

*Linda Kim, Accountant

Mike Lambert

Nick LaRose

*Anita Molstead

*Lareda Neves

*Beth Nickolatos

*Anita Roberts, LCA Teacher

Ashley Silva

**Laura Silva

**Jeremiah Smart, Pastor CDA Church

*Zetta Stam

*Tim Windemuth, Development

Opening

- Devotional – Heidi Hickok
- Creating Innovators – Dennis Badzik
 - Can Christian education be sustainable in the 21st century? Educational needs have changed over the last century and a half with industrialization thus changing what our young people need for success as adults. What do our students need coming out of high school/college: Christian worldview, critical thinking and problem solving, collaboration across networks and leading by influence, agility and adaptability, initiative and entrepreneurship spirit, effective oral and written communication, accessing and analyzing information, curiosity and imagination.
 - Principles for sustainability: Embrace innovation and let go of nostalgia, adopt a curriculum of pray, passion and purpose, long term strategic plan for

sustainability, engage with partners or own businesses for passive income and resources.

- Take A Ways: the business of education and methods of learning are changing. school board and staff need to be in agreement on what learning should look like for the school and community. Successful implementation requires a transformation plan and project management team.

School Progress

- Elementary – Doug Zimmerman
 - The trip to Boise, ID that the conference principals took part in was to look at Meridian Elementary, a leader in standards-based learning. Meridian is an excellent model for how well standards-based learning works in education. If a student knows what they need to learn and achieve, and they are given the path to follow then they take ownership of their own education. Take A Way: our focus needs to be Standard 1 “A safe and orderly environment that supports collaboration and cooperation” in our beginning journey towards standards-based learning.
 - Our music department and robotics team are both doing well. The music students are ready to perform in our churches along with our 5th grade drama team. Sports are going well with a first win for our soccer team. Pastor Smart gave a great week of prayer for all our students and 9 students signed up for baptismal classes at the end of the week. Map testing finished last week, and teachers have almost instant access to scores so they can know right where students are in their educational journey.
- Early Education – Laura Silva
 - All our programs are full and we have waitlists for our classes. This year we added some more enrollment requirements that have helped with retention of students in the early education program. The staff is excellent and that is something that has really brought the program together in a great way.
- UCA @ LCA – PJ Deming
 - Next month Oct. 18 there will be a get together for parents called pie with the principal. Parents and students can come together and talk about the program and see how things are going.
 - There was a team building get together with seniors mentoring the freshman. The older students shared with the younger students some of the things they have learned in their years of high school that might benefit them moving forward.
 - The staff of UCA is great and love their jobs and the students.
 - The pilot program is in year 3 so it is time to start a conversation about the future of the program and what that looks like.

- Score Card – Jonathan Wold
 - 16 total in the LCA@UCA program
 - 6 tours since the last board meeting.
 - Many inquiries about the school via phone and email
 - Budget based on 151 students and currently 150 in K-8

Action Items

- Minutes – *voted to approve the minutes of August 9, 2021.*
- Finance Report – *voted to approve the finance report.*
- Ratifying Email Vote – *voted to ratify the email motion for Alexander Nickolatos as treasurer.*

Discussions and Subcommittee Reports

- Hot Lunch – Shannon Payne
 - We have an interested parent who is well qualified to run the lunch program. She is already in the industry, and this would be a good fit for the school.
 - Online lunch ordering system with an app which makes it easy for parents.
 - Hoping to begin the program mid-October.
- Gala – Trisha Hay
 - With the covid climate it makes it hard to plan for this fall for a gala event.
 - The board supported waiting until Spring to revisit planning a gala.
 - *Voted to approve waiting on the gala.*
- Development – Tim Windemuth
 - \$9000 was raised through donations for athletic equipment for the after-school sports program
 - Recommendation from Development Committee: Letter of Charitable Intent to churches and school: Plan A or Plan B * See attached
 - Care needs to be taken to reassure the churches that the loan responsibilities are not increasing but rather remaining the same or decreasing in this fundraising effort. Our first obligation is to pay of the first \$100K on our loan with \$50K contributed by LCA once those monies are raised.
 - *Voted to approve moving forward with the fundraising effort.*
- Board Date Schedule – Shannon Payne

Executive Session
Adjourn